**ORGAINZATION NAME & ROLE Candidate Staff Meeting Evaluation Form \_\_\_date\_\_\_**

**Candidate \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Interviewer/Evaluator \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Strong | Average | Weak |
| 1. **What attracted you to the job of CEO/ED of \_\_\_\_\_\_\_?**
 |  |  |  |
| Notes: |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Strong | Average | Weak |
| 1. **Would you share with us some of your past experiences that you feel prepared you to lead this organization?**
 |  |  |  |
| Notes: |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Strong | Average | Weak |
| 1. **What do you think will be the most challenging aspect of this position?**
 |  |  |  |
| Notes: |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Strong | Average | Weak |
| 1. **How would you approach your first 90 days at \_\_\_\_\_?**
 |  |  |  |
| Notes: |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Strong | Average | Weak |
| 1. **Do you have thoughts or ideas on how would might go about learning about the field of animal sheltering?**
 |  |  |  |
| Notes: |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Strong | Average | Weak |
| 1. **How would you go about making changes to policies here at \_\_\_\_\_\_?**
 |  |  |  |
| Notes: |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Strong | Average | Weak |
| 1. **If you were unhappy with a staff member’s performance how would you handle the situation?**
 |  |  |  |
| Notes: |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Strong | Average | Weak |
| 1. **Do you have any questions for us?**
 |  |  |  |
| Notes: |

|  |
| --- |
| **General Impressions**  |

|  |
| --- |
| **Any Concerns?**  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Your thoughts on this candidate for CEO of \_\_\_\_\_\_?** | Strong fit | Maybe | Weak fit |
| Why? (Please indicate primary reasons below) |  |  |  |
|  |